

Appendix 3 – Proposed Methodology

- (a) the role is advertised on the Council website, and applications are invited;
- (b) after the closing date there is a shortlisting process designed to identify the applicants who appear to meet the criteria, and those who do not. This would be by officers with oversight of the final proposals by the Chair of the Committee;
- (c) a selection process involving the chair and another nominee of the committee, and two officers (Directors of Legal Governance and Monitoring, and Finance, or their close substitutes) ;
- (d) the chair would be delegated authority to make the appointment;
- (e) the appointee would be on the standard initial 6-month probation with tenure.