

Contact Officer: Leigh Webb

KIRKLEES COUNCIL
PERSONNEL COMMITTEE

Friday 14 October 2022

Present: Councillor Shabir Pandor (Chair)
Councillor John Lawson
Councillor Naheed Mather
Councillor John Taylor

1 Membership of the Committee

Apologies for absence were received on behalf of Councillors Paul Davies, Firth, Greaves, Scott and D Hall,

2 Minutes of Previous Meeting

RESOLVED – That the minutes of the meeting held on 14 March 2022 be approved as a correct record.

3 Interests

No interests were declared.

4 Admission of the Public

It was noted that all agenda items would be considered in public session.

5 Deputation/Petitions

No deputations or petitions were received.

6 Public Question Time

No questions were asked.

7 Update on Senior Management Arrangements

The Chief Executive provided the Committee with an update on senior management arrangements and the Committee gave consideration to a report which provided an update on the completed recruitment process for the role of Service Director – Family Support and Child Protection and sought approval to commence recruitment to the post of Service Director for Finance (Section 151 Officer).

With regard to the appointment of the Service Director – Family Support and Child Protection the Committee were advised that a successful appointment was made on 13 September with the expectation that the new postholder will commence in the new year.

In respect of the Service Director for Finance it was reported that the current postholder had indicated their intention to retire from the Council in the summer of 2023. Members acknowledged the critical statutory nature of the role in the organisation and recognised the importance of advertising at the earliest opportunity

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to allow for contingency arrangements and to fully test the external market. During discussion of this item, Members placed on record their appreciation for the hard work and dedicated service of the current post holder, noting the challenging financial climate at the time he commenced in the role.

RESOLVED –

- 1) That the Committee notes the successful recruitment to the Service Director, Family Support and Child Protection Role
- 2) That agreement be given to commence recruitment to the role of Service Director for Finance (Section 151 Officer).
- 3) That a Member Appointment Panel be convened to recruit to the post as set out in (2) above.