

Integrated Impact Assessment – Stage 2 Assessment and Action Plan

Project Details

Name of project or policy:	
Cultural Heart, Huddersfield	
Directorate:	Senior Officer responsible for policy/service:
Growth and Regeneration	David Shepherd
Service:	Lead Officer responsible for EIA:
Economy and Skills	David Glover
Specific Service Area/Policy:	Date of EIA (Stage 1):
	25/01/2022
EIA (Stage 1) reference number:	Date of EIA (Stage 2):
	24/05/2022

Stage 1 Assessment Summary

Theme	Calculated Scores					Stage 2 Assessment Required	
	Proposal	Impact	P + I	Mitigation	Evidence		Overall
Equalities	10	1.7	11.7	0	0	0	Yes
Environment		0.8	0.8	0	0	0	No

A) Equalities Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section B if you do]
1	Diversity and Inclusion Hub	To provide outline detail of the scheme and a reference point for future contact. Discussed the elements identified in the Stage 1 IIA	Online meeting	2 March 2022	Established contact point for ongoing engagement.
2	KC – Faith and Community Integration Manager	To discuss the provision of faith rooms in the Cultural Heart	Online meeting	4 April 2022	Identified one multi faith room would be appropriate rather separate faith rooms in each of the proposed buildings. Discussion around use, look, size, and feel of the space. Consideration to be given to examples elsewhere and site visits made if possible
3	KC- Partnership Commissioning Manager for Mental Health	To discuss how to ensure accommodation would be appropriate for people who are autistic	Online meeting	28 April 2022	Discussion around the range of issues faced with people with autism issues. Range of spaces could be provided inside the building

					and a calm area outside would be good. Using aspects such as lighting, temperature control and opportunity outside to create less stimulating areas. Discussed planting, pop up external calm areas for when events are on Provision of different activities in the park could also cover improvements to mental health
4	Carers Group	To discuss how to ensure accommodation would be appropriate for people who are carers	Online meeting	28 April 2022	<p>Discussion around need for blue badge parking, suitable gradient ramps for carers needing to push wheelchairs, location of frequent resting points. Changing places need to be large and accessible for duration of time activity is to be planned in this area of the town. It would be good for wayfinding to show where the accessible routes go and walking routes for promoting wellbeing and mental health. Various location of toilets.</p> <p>Site visit with carers and architect to be arranged to understand issues such as dropped kerbs.</p>

5	A site visit was completed to the new Changing Places Toilet at the Royal Armouries.			Date to be confirmed	
6.	Public Consultation	This will inform the public of progress to date on the project	There are drop-in sessions throughout the consultation period and details of the project can also be found here www.kirkleesculturalheart.co.uk	24 May-17 June 2022	See item 8 below.
7.	Co-design session	Opportunity to involve people in the design detail and for the design team to understand requirements in more detail. Lived experience of disability is invaluable, as regulations and guidance are based on averages and there will be variations in requirements.	Yes, meeting to invite input.	08 July 2022	Design and engagement teams understanding of local requirements, sensitivities and adjustments required to maximise inclusion.
8.	Phase 1 Consultation summary report	To collate consultation outreach and impact for stakeholders	Summary report	July 2022	Inclusive Design desires collated included: Improved access for disabled people. Making the town centre more welcoming, inclusive, and accessible for people with different needs - 230 strongly support, 163 support (90%). Parking accessibility - insufficient accessible bays / walking

					<p>distance. Blue badge parking required. Accessible changing places, including for adults. Design to include wheelchair swings in the playground, non-slip surfaces. Accessible public toilets required - numerous comments. Ample seating required. Ramped access with short travel distances, not the long way round. Mobility scooter hire within 40m of the Cultural Heart. Family areas. Youth zones for young people in the town centre. Specific town centre cycle parking to encourage more people to cycle. Spaces for different community groups required. Staircases and routes wide and accessible. Request to actively encourage participation from people with additional needs and accessibility groups. Defibrillator requested. Comments incorporated into the design.</p>
9.	Outdoor consultation events	To further publicise the scheme on a busy warm weekend with	Wide range of exhibitions and events held over the weekend	25-27 August 2022	Wide variety of input from members of the public to

		a range of events to attract further attention to the development and invite input.	to invite comment on the scheme. Engagement consultants, two access consultants and design team members were on hand to discuss with a wide range and age of people in the centre to invite input throughout the weekend. 270 people were engaged with during the weekend. Events included face painting, model making, photographs, discussions and exhibitions.		enhance designs. Inclusion, design and engagement teams understanding of local requirements, sensitivities and adjustments required to maximise inclusion greatly enhanced.
10.	Outlookers meeting	Opportunity to involve people with visual impairments in the design detail and for the design team to understand requirements in more detail. Lived experience of disability is invaluable, as regulations and guidance are based on averages and there will be variations in requirements.	Meeting held with Outlookers group, access consultants, design team and community engagement team. A short presentation was followed by group and individual conversations with team members to obtain input from Outlookers members. Extensive notes were collated and distributed after the event.	26 August 2022	Extensive design detail input from Outlookers was incorporated into designs. Outlookers group were not aware of the development prior to the meeting and offered a warm welcome to the engagement team. Previous history of not engaging and creating less accessible environments was mentioned, with reassurance that engagement would be ongoing, and input was welcomed. The design team learnt about alternative formats, such as large print, Braille, and the need for tactile models. When presenting images, the team learnt to describe

					<p>them to visually impaired people.</p> <p>This will help mitigate the negative impact of isolation and feelings of exclusion. It will also create more trust in the development considering the needs of visually impaired people.</p>
11.	Carers group meeting	<p>Opportunity to involve people who are carers in the design detail and for the design team to understand requirements in more detail. Lived experience of caring for people with an impairment is invaluable, as regulations and guidance are based on averages and there will be variations in requirements.</p>	<p>Meeting held with carers group, access consultants, design team and community engagement team. Conversations with team members to obtain input from Carers.</p>	26 August 2022	<p>Design detail input from carers was incorporated into designs. Carers group were not aware of the development prior to the meeting. A variety of issues such as parking, walking distances, level access routes and information were provided. Reassurance that engagement would be ongoing, and input was provided by the team. This will help mitigate the negative impact of isolation and feelings of exclusion. It will also create more trust in the development considering the needs of carers and disabled people.</p>
12.	Public consultation, Phase 2	<p>To increase the dissemination of information and feedback, ensuring that as many people as possible are invited to</p>		15 August – 14 September 2022	<p>Building on actions taken from Phase 1</p>

		contribute to the inclusive design.			
13.	Planning application submitted	To provide the planning authorities and members of the public with considerable detail on the level of inclusion targeted for the development. The planning application documents are available to the public and provide a wide variety of information on inclusion and consultation. Feedback into the design from engagement can also be evidenced at this stage.	<p>Planning submission contained inclusion details in a variety of areas, including:</p> <ul style="list-style-type: none"> Design and Access statement (A planning requirement) Access statement, particularly focusing on inclusion aspects. Landscape and Public Realm Strategy with outcomes of consultations. Statement of Community Involvement. 	7 October 2022	Planning approval was gained on 2 March 2023. The provision of substantial information on inclusion helped foster good relations and promote equality of opportunity. It also demonstrated that the developers are open to positive comments, listen and respond.
14.	Meeting with Dementia Friendly Design representative	To ensure that people with dementia, their families, carers, and friends are included in the designs. Creating a dementia friendly city and development is essential to inclusion,	<p>Consulted with [REDACTED] (Kirklees Dementia Strategic Partnership Manager) on dementia friendly design. Kirklees has adopted a design guide on Dementia for the City, produced in consultation with the centre of excellence at Stirling University. The design team and access consultants were aware of the design guide and had incorporated the recommendations into the design. The meeting further enhanced the inclusion of design detail and local preferences and requirements.</p>	14 February 2023	The design team and access consultants were aware of the design guide and had incorporated the recommendations into the design.
15.	Liaison with newly formed Kirklees Disability Network	To ensure that all representative groups and individuals are involved in the	Presentation, with model to Kirklees Disability Network, followed by Q+A	7 March 2023	Fostered good relations with the new network and wider community. Ensured

		creation of an accessible development.			that local and regional variations are included in the design.
16.	Access Consultant involvement	To create a development with exceeds current inclusion regulations and guidance and responds to local and regional needs.	Access Consultants Jane Simpson Access and Access Included have been involved in the project from the outset. Design details have been adjusted to be as accessible as possible, exceeding regulations and predicting demographic change where possible. The latest guidance, including neurodiversity, accessible vehicle charging, toilets and a range of other aspects have been adopted in the design by the design team.	Throughout	Ensured that the development is as inclusive as possible.
17.	Pegasus Planning Consultants involvement, post planning submission	Comment received from a member of the public in response to the planning application. A press article entitled 'Does the Kirklees Cultural Heart 'wilfully exclude disabled people'? emerged.	Analysis of comment made to the press, with description of inclusion consideration throughout the project, detailed outcomes, and design solutions. Report issued.	April 2023	Quick response to counter unexpected criticism and provide evidence to the contrary ensured public opinion was not swayed by incorrect information.

B) Equalities Impact – Action Planning

Equalities Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section A]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations

		groups? Will they foster good relations between people? Will they promote equality of opportunity?			exist? Have you promoted equality of opportunity?
1.	Continue contact with the Diversity and Inclusion Hub.	Further the established contact and foster relationships.	Promoted relationships, increased awareness, enhanced design	March 2022-present	Enhanced inclusive design, identified barriers to inclusion, improved relationships and equality of opportunity.
2.	Site visit / review of Multi Faith Room examples Following the initial public consultation we are looking to pursue workshops with targeted groups consisting of parents and carers, older people, young adults, faith groups. A focused workshop for school children.	Faith room requirements vary considerably. Engagement can assist in assessing local and regional design details required, including the provision of an accessible Wudu. Involving people in the design fosters good relations and promotes equality of opportunity.	Suggested meeting and site visit, 4 April 2022. Details of design requirements – one room rather than two, look, size, and feel of space, passed to access consultants and design team for inclusion in later designs.	End of June 2022 TBC	There was no uptake for a further meeting and site visit after the 4 April engagement. Good relations have been created by offering further opportunities and demonstrating an awareness of and willingness to create multi-faith facilities. Further input will be welcomed during the later stages of development, when more design details are available for people to consider.
3.	Continue contact with KC-Partnership Commissioning Manager for Mental Health	Further the established contact and foster relationships.	Promoted relationships, increased awareness, enhanced design	April 2022-present	Enhanced inclusive design, identified barriers to inclusion, improved relationships and equality of opportunity.
4.	A focused workshop for disability groups incorporating the site visit as mentioned above following discussion with the Carers Group	Workshops can elicit a wide variety of information, with an opportunity to understand further detail with a skilled facilitator.	Suggested workshop 4 April 2022. No take up. Design details available passed to design team and access consultant.	End of June 2022 TBC	There was no uptake for a further workshop after the 4 April engagement. Good relations have been created by offering further opportunities and demonstrating an awareness of and willingness to create multi-faith facilities. Further input will be welcomed during the later stages of

					development, when more design details are available for people to consider.
5.	Changing places toilet visit offer was not taken up – continue to offer visit and details of design of changing places toilet in the development	Further the established contact and foster relationships.	Promoted relationships, increased awareness.	Throughout	Identified barriers to inclusion, improved relationships, and equality of opportunity.
6.	Public consultation, Phase 1 and 2 Continue public consultation, include comments and desires in the design, involve groups in design and development.	Continue commitment to inclusion issues, draw communities together, identify needs and create inclusive design.	Promoted relationships, increased awareness, enhanced designs.	Throughout	Enhanced inclusive design, identified barriers to inclusion, improved relationships and equality of opportunity.
7.	Co-design session Include details in the design, continue contact with participants.	Increase awareness of the design team of lived experience and needs beyond inclusive design technical guidance.	Promoted relationships, increased awareness, enhanced designs.	Throughout	Enhanced inclusive design, identified barriers to inclusion, improved relationships and equality of opportunity.
8.	Contact with Outlookers, carers group, dementia friendly design representative, Kirklees Disability network, other groups, and individuals. Continue contact throughout the design, preview, and opening stages.	Increase awareness of the design team of lived experience and needs beyond inclusive design technical guidance.	Promoted relationships, increased awareness, enhanced designs.	Throughout	Enhanced inclusive design, identified barriers to inclusion, improved relationships and equality of opportunity.
9.	Inclusion of wide variety of information with the Planning application submission. Ensure that the information is carried forward to the Building Control stage, developing the story of	Increase awareness of the requirement to continually consider inclusion throughout all stages of the development.	Developed knowledge of inclusion with a wider audience. Established a model for development proposals.	Throughout	All impact targets met and enhanced.

	inclusive design and engagement.				
10.	Access consultant involvement. Continual attention to inclusive design issues throughout the project, collating information from consultees and development consultants.	Create a genuinely inclusive development, future proofing the environment for generations to follow.	Created an inclusive environment beyond regulations.	Throughout	All impact targets met and enhanced.
11.	Media response to negative inclusion commentary, including Pegasus Planning submission to Planning department. Corrected negative claims on inclusion.	Ensure that the consistent and extensive engagement work and inclusive design detail was valued and explained. Relationships will be fostered by immediate reaction.	Submitted a quick response to claim that Kirklees Cultural Heart excluded disabled people.	April 20223	Consultation groups were made aware of the detail of engagement and inclusion in the design, commitment to further enhancing equality of opportunity.

C) Environmental Impact – Evidence from Engagement

CONSULTATION WITH KEY STAKEHOLDERS				COMPLETE THIS DETAIL WHEN YOU HAVE DONE YOUR CONSULTATION	
REF No.	Which key stakeholders have you/are you consulted/ing with?	Why have you/are you consulted/ing them (or not?) and what were you/are you looking to find out?	How did you/are you planning to consult them? Date and method of planned consultation	Actual Date of Consultation	Outcome of consultation What have you learned? Do you have actions to complete that will help mitigate any unnecessary negative impact on groups? [move to section D if you do]
1	Kirklees planning and development team inc highways	To determine if an EIA was required	Through the issue of a scoping report and meetings	Scoping report was issued on the 6 th June 2022	The LPA did not require an EIA to be completed.
2					
3					
4					
5					

D) Environmental Impact – Action Planning

Environmental Impact - ACTION PLAN			Complete this section when you have actually carried out some actions		
REF.No [from section C]	What actions are you going to do as a result of carrying out your consultation?	What do you think these actions will achieve? Will they mitigate any adverse impact on protected groups? Will they foster good relations between people? Will they promote equality of opportunity?	What did you actually do?	When did you do this?	What was the actual outcome? Have you mitigated any negative impact? Have you ensured good relations exist? Have you promoted equality of opportunity?
	<p>EIA Screening undertaken with the LPA, the conclusion of which was that an EIA was not required.</p> <p>Decision made by the project team that in order to propagate a robust decision making process that an EIA would be submitted on a voluntary basis.</p>	<p>The decision to undertake a voluntary ES was made to ensure a robust approach to decision making, notably on the main environmental effects – highways, air quality, socio-economics and impacts upon cultural heritage assets.</p> <p>This approach will ensure a deeper assessment of environmental effects specific to the scheme and cumulatively (when applicable). Consequently, those interested parties, such as Civic Society and Historic England can become more engaged in the process in the lead up to the submission of the planning and listed building consent applications.</p>	<p>As part of its drafting, the EIA was subject to an EIA Screening and Scoping exercise to ensure a proportionate and appropriate assessment was undertaken.</p> <p>The EIA was then produced on this basis and formed part of the planning application.</p>	<p>January 2022 to December 2022</p>	<p>The EIA was found to be robust and required no amendment, aside from ensuring it captured updates necessitated by revised plans being submitted in response to consultation responses.</p> <p>Continuing dialogue with key consultees, such as Historic England carried through the determination process and established proactive relationships for the future.</p>

		<p>Notably on cultural heritage and socio-economics, the EIA will allow for a far reaching assessment of the co-located benefits of securing the long term future of listed buildings within the site.</p> <p>This assisted the decision making process, which took into account the views of a wide variety of statutory and non-statutory bodies.</p>			