




**RECORD OF POWERS DELEGATED BY
THE EXECUTIVE DIRECTOR FOR PUBLIC HEALTH & CORPORATE RESOURCES
Scheme of Delegation for Strategy and Innovation**

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Approved by	 <i>Rachel Spencer Henshall</i> Deputy Chief Executive and Executive Director for Public Health and Corporate Resources
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Document Holder (Name and post)	<i>Andy Simcox, Service Director for Strategy and Innovation</i>

BACKGROUND AND CONTEXT

The Constitution of the Council <http://www.kirklees.gov.uk/beta/your-council/the-constitution.aspx> includes a Scheme of Delegation to Officers <http://www.kirklees.gov.uk/beta/your-council/pdf/constitution-part-37.pdf> which enables Directors to take certain decisions relating to their areas of responsibility. Directors are able to delegate decision further to Assistant Directors and other officers within their service.

However there is a requirement for each Director to prepare Service Schemes of Delegations which set out how decisions will be made in each of the Services for which they are responsible. These schemes should clearly establish which officers have been given authority to make decisions under the delegated powers of the Directors (Strategy and Innovation), the extent of the delegated authority of those officers and any terms, conditions and/or limitations subject to which those delegations must be exercised. All service schemes of delegation must be lodged with the Council's Monitoring Officer and made available to the public on request.

This document forms the Service Scheme of Delegation for the services that currently form the Service Directorate for Strategy and Innovation – i.e., they are Transformation and Culture Change; Information Technology; Policy, Partnerships and Corporate Planning; Data and Insight, and; Communications.

The officers named within this scheme may only exercise the delegated powers set out in this scheme in accordance with:

- a) All relevant statutory requirements including the principles of public law and the provisions of the Human Rights Act 1998, statutory guidance and statutory codes of practice; and
- b) The provisions of the Constitution (including the provisions of the Access to Information Procedure Rules relating to the taking of key decisions); and
- c) The revenue and capital budgets of the council, subject to any variation thereof permitted by the Council's Financial Procedure Rules; and
- d) The Council's Contract and Financial Procedure Rules (decision makers must ensure that they are up-to-date with CPR and FPR requirements); and
- e) Approved policies and plans of the Council.

All decisions taken must be clearly recorded and must clearly identify the officer responsible for taking the decision.

Where a post to which any decision has been delegated is renamed or is affected by a staffing reorganisation, then the relevant delegation shall be treated as applying to the renamed post or, as appropriate, to the post which has been allocated the same or substantially the same relevant duties as the original post following that reorganisation.

Although the decisions in this scheme have been delegated to officers, there is a requirement to consult local ward Councillors and community lead Councillors if the decision you are making has a direct impact on a local community. Local ward Councillors should be kept aware of any decisions made and implemented under delegated powers that affect members of the community in their ward – however, the advice of your Head of Service should be sought before contact is made with any Councillors.

Transformation and Culture Change; Information Technology; Policy, Partnerships and Corporate Planning; Data and Insight, and; Communications

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
General							
Provision of Statutory Returns To provide such statutory returns as are necessary within the Director's remit.	X	X	X	X			
Data Protection, Human Rights, Surveillance activities, and Freedom of Information	X	X	X				
To implement and ensure compliance with: <ul style="list-style-type: none"> • the rules on data protection, human rights, use of powers under RIPA (Regulation of Investigatory Powers Act), and freedom of information • the council's policies on these matters • guidance and advice from the SIRO and SRO on these matters. 	X	X	X	X			
To issue statements to the press and other news media about any aspect of Strategy and Innovation and/or Kirklees Council	X	X	X (HEAD OF COMMS)	X (COMMS LEADS)			
To authorise officers possessing such qualifications as may be required by law or in accordance with the council's policy, to take samples, carry out inspection, enter premises and generally perform the functions of a duly authorised officer of							

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
the council (however described) and to issue any necessary certificates of authority.							
To take any action remitted to him/her under corporate procedures.	X	X	X	X			
In line with the Council's FPRs and CPRs, signing of agreements for Community Grants, Development Grants and Community Contracts (£0k-£50k).	X	X					
Financial							
To incur expenditure and to generate and collect income in line with Financial Regulations, Contracts Procedure Rules and within approved revenue and capital estimates.	X	X	X				
In an emergency to incur any immediate and necessary expenditure required. Such expenditure must be reported to the Chief Finance Officer at the first opportunity.	X	X	X				
In line with the Council's CPRs and FPRs, including any exemptions to limitations previously agreed with the Assistant Director (Legal, Governance and Monitoring), approving orders up to the value of £20,000	X	X	X				

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
In line with the Council's CPRs and FPRs, including any exemptions to limitations previously agreed with the Assistant Director (Legal, Governance and Monitoring), approving orders up to the value of £100,000	X	X	X				
In line with the Council's CPRs and FPRs, including any exemptions to limitations previously agreed with the Assistant Director (Legal, Governance and Monitoring), approving orders up to the value of unlimited	X	X	X				
In line with the Council's CPRs and FPRs, including any exemptions to limitations previously agreed with the Assistant Director (Legal, Governance and Monitoring), approving invoice payments for contracted services.	X	X	X				
Procurement							
To make decisions in relation to commissioning and procurement activity. Such activity should be carried out in accordance with the Contracts Procedure Rules.	X	X	X				
In line with the Council's CPRs, undertaking of all procurement processes using an approved standard form of contract or process, or process pre-agreed with Assistant Director (Legal, Governance and Monitoring).	X	X	X	X (COMMS LEADS CAN DO FOR COMMS PURPOSES)			

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
In line with the Council's CPRs, signing of all contracts on standard terms and conditions or format pre-agreed with Assistant Director (Legal Governance and Monitoring).	X	X	X				
In line with the Council's CPRs, authorisation for contract initiation.	X	X	X				
In line with the Council's CPRs, creation and maintenance of Standing Lists.	X	X	X				
In line with Council's CPRs, deletion of a supplier from a standing list.	X	X	X				
In line with the Council's CPRs, terminating contracts.	X	X	X				
In line with the contractual arrangements and the Council's CPRs and FPRs, negotiating uplifts of fee rates for service providers.	X	X	X				
Health and Safety							
Functions relating to health and safety under any relevant statutory provision within the meaning of Part 1 of the Health and Safety at Work Act 1974, to the extent that these functions are discharged otherwise than in the Council's capacity as employer	X	X	X	X			
Personnel/Employment							
To appoint staff within the approved establishment in accordance with the Council's Recruitment and Selection Procedure.	X	X	X	X	X		

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
Subject to there being budgetary provision and in accordance with the Councils Recruitment Policy							
To appoint staff on a temporary basis to provide cover for absences or cater for peaks in workload subject to there being budgetary provision. Subject to there being budgetary provision and in accordance with the Councils Recruitment Policy	X	X	X	X	X		
To determine issues relating to officers' terms and conditions of employment and to take such action and enter into such agreement as may be required to give effect to such determinations. In accordance with the Councils Recruitment Policy	X	X	X				
To deal with employment issues in accordance with agreed procedures and the relevant national conditions of service as modified or extended by any local or national agreements	X	X	X				
Decisions in relation to restructures except where the decision: (i) involves changes to existing National or Local Agreements and policies; and/or (ii) cannot be achieved within delegated powers in respect of budgets	X	X	X				
IT (Specific)							
Authorisation of technology decisions and associated processes in line with the Technology strategy	X	X	X (HEAD OF TECHNOLOGY)				

Responsibility	Strategic Director	Service Director	Head of Service	Senior Manager (in Service Leadership Team)	Team Manager / Principal Officer	Team Member	Procedure Reference
Authorisation of IT Security policy changes in order to comply with appropriate legislation, emerging threats or known vulnerabilities	X	X	X	X (IT LEADERSHIP TEAM)			