

Contact Officer: Andrea Woodside

## KIRKLEES COUNCIL

### PERSONNEL COMMITTEE

**Monday 29th October 2018**

Present: Councillor Shabir Pandor (Chair)  
Councillor David Sheard  
Councillor Graham Turner  
Councillor Alison Munro

Observers: Councillor Andrew Cooper  
Councillor Peter McBride

Apologies: Councillor Naheed Mather

**1 Membership of the Committee**

Apologies for absence were received on behalf of Councillor Mather.

**2 Minutes of Previous Meeting**

**RESOLVED** – That the Minutes of the Meeting held on 30 July 2018 be approved as a correct record.

**3 Interests**

No interests were declared.

**4 Admission of the Public**

It was noted that all Agenda Items would be considered in public session.

**5 Public Question Time**

No questions were asked.

**6 Member Question Time**

No questions were received.

**7 Deputation/Petitions**

No deputations or petitions were received.

**8 Update on Senior Management Arrangements**

The Committee received a report of the Chief Executive which provided an update on recent senior management appointments within the Council. The report advised that;

(i)recruitment to the post of Strategic Director of Children's and Families was now complete and that Mel Meggs, currently Deputy Director of Children's Services at Rotherham MBC, had been appointed to the role which would be effective from the beginning of December 2018.

## Personnel Committee - 29 October 2018

(ii) recruitment to the post of Service Director of Finance and Section 151 Officer was complete and that Eamonn Croston, Interim Chief Finance Officer and S151 Officer, had been permanently appointed to the role.

(iii) recruitment to the post of Service Director for Planning and Housing Growth was complete and that Naz Parkar, Service Director of Housing, had been appointed to the role.

(iv) recruitment to the post of Service Director for Economy and Regeneration was complete and that Angela Blake, currently Director of Economy and Growth, at North East Lincolnshire Council had been appointed to the role which would be effective from January 2019.

The Committee noted and welcomed the appointments and recognised the value of the experience and expertise which the successful candidates would bring to their respective roles.

The report referred to the previous decision of Personnel Committee on 19 September 2017 to establish a temporary role of Strategic Director of Corporate Strategy, and the subsequent decision on 25 April 2018 to extend this post for 8 months in order to allow strategic leadership requirements to be reviewed. The Chief Executive advised that the role was considered to be integral within the Authority and it was therefore proposed that it be confirmed as a permanent post within the senior leadership structure, and that the title be amended to Strategic Director of Corporate Strategy and Commissioning. The Committee were requested to endorse this approach and authorise the establishment of a Member Appointment Panel to recruit to the post. It was noted that the Chief Executive had recognised that in order to have clearly aligned corporate portfolios, a number of functions below the post of Strategic Director of Corporate Strategy and Commissioning would also need to be subject to review and realignment, and that any such realignment was within delegated authority of the Chief Executive.

The Committee were also advised that it had been recognised that, in order to improve the Authority's regional and national influence, strength and reputation, it would be necessary to incorporate additional capacity within the Office of the Chief Executive to provide support in achieving these outcomes. It was noted therefore that, under the Chief Executive's delegated powers, a temporary post would be established for a period of up to 12 months, and that the impact of the role would be reviewed after 8 months.

### **RESOLVED -**

(1) That the update on recent senior management appointments be received and noted.

(2) That approval be given to the establishment of a permanent Strategic Director of Corporate Strategy and Commissioning post and that a Member Appointment Panel be established on a 3:1:1 ratio to recruit to this post, following an external advertisement process.

## **Personnel Committee - 29 October 2018**

(3) That the Chief Executive's proposal to review and align a number of portfolios at a senior level, in conjunction with the Strategic Director of Corporate Strategy, and relevant postholders, be noted.

(4) That the Chief Executive's proposal to establish a temporary post for a period of up to 12 months in order to provide support for the Council to improve its influence and reputation at a regional and national level be noted.