

EIA STAGE 1 – SCREENING ASSESSMENT

PROJECT DETAILS

| | |
|---|---|
| Name of project or policy: Kirklees Early Years Special Educational Needs & Disability Inclusion Fund (SENDIF) & Early Years SEND Childcare offer 0-4 (SENDIF+) | |
| Directorate: Children and young People | Senior Officer responsible for policy/service: |
| Service: Learning and Early Support | Lead Officer responsible for EIA: |
| Specific Service Area/Policy: Education Safeguarding and Inclusion | Date of EIA (Stage 1): 07/02/20 |

Brief outline of proposal and the overall aims/purpose of making this change:

The DfE requires all local authorities to have a SEND Inclusion Fund to address the needs of children with SEND in early years settings. The policy sets out the conditions for receiving SENDIF and SENDIF+ funding support and provides guidance for the application process. This replaces the previous system of inclusion funding known as Access Funding.

ASSESSMENT SUMMARY

| Theme | Calculated Scores | | | | | | Stage 2 Assessment Required |
|-------------|-------------------|--------|-------|------------|----------|-------|-----------------------------|
| | Proposal | Impact | P + I | Mitigation | Evidence | M + E | |
| Equalities | 4 | 3.5 | 7.5 | 0 | 0 | 0 | No |
| Environment | | 4.5 | 4.5 | 0 | 8 | 8 | No |

NATURE OF CHANGE

| WHAT IS YOUR PROPOSAL? | Please select YES or NO |
|--|-------------------------|
| To introduce a service, activity or policy (i.e. start doing something) | NO |
| To remove a service, activity or policy (i.e. stop doing something) | NO |
| To reduce a service or activity (i.e. do less of something) | NO |
| To increase a service or activity (i.e. do more of something) | YES |
| To change a service, activity or policy (i.e. redesign it) | NO |
| To start charging for (or increase the charge for) a service or activity (i.e. ask people to pay for or to pay more for something) | NO |

| WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON... | Level of Impact Please select from drop down |
|--|---|
| Kirklees employees within this service/directorate? (overall) | Neutral |
| Kirklees residents living in a specific ward/local area? | Very Positive |
| Please tell us which area/ward will be affected: | All wards |
| Residents across Kirklees? (i.e. most/all local people) | Very Positive |
| Existing service users ? | Very Positive |

| Each of the following groups? | | Please select from drop down |
|--|--|------------------------------|
| <i>(Think about how your proposal might affect, either positively or negatively, any individuals/communities. Please consider the impact for both employees and residents - within these protected characteristic groups).</i> | | |
| ...age | What impact is there on Kirklees employees /internal working practices? | Positive |
| | What impact is there on Kirklees residents /external service delivery? | Very Positive |
| ...disability | What impact is there on Kirklees employees /internal working practices? | Positive |
| | What impact is there on Kirklees residents /external service delivery? | Very Positive |
| ...gender reassignment | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...marriage/ civil partnership | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...pregnancy & maternity | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...race | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...religion & belief | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...sex | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...sexual orientation | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Neutral |
| ...those in poverty or low-income | What impact is there on Kirklees employees /internal working practices? | Neutral |
| | What impact is there on Kirklees residents /external service delivery? | Very Positive |
| ...unpaid carers | What impact is there on Kirklees employees /internal working practices? | Neutral |

Unpaid carers

What impact is there on Kirklees **residents**/external service delivery?

Neutral

| WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON... | | Level of Impact | |
|---|----------|------------------------------|----------|
| | | Please select from drop down | |
| Kirklees Council's internal practices ? | | Positive | |
| Lifestyles of those who live and work in Kirklees? | | Positive | |
| Practices of suppliers to Kirklees council? | | Positive | |
| Practices of other partners of Kirklees council? | | Neutral | |
| Each of the following environmental themes ? (Please select from the drop down list) | | | |
| | People | Partners | Places |
| ...clean air (including Climate Changing Gases) | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ...Clean and plentiful water | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ... Wildlife and habitats | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ...Resilience to harm from environmental hazards | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ... Sustainability and efficiency of use of resources from nature | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ...Beauty, heritage and engagement with the natural environment | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ... Resilience to the effects of climate change | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ...Production, recycling or disposal of waste | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |
| ... Exposure to chemicals | Neutral | Neutral | Neutral |
| | Score: 2 | Score: 2 | Score: 2 |

HOW ARE YOU USING ADVICE AND EVIDENCE/INTELLIGENCE TO HELP YOU?

Please select YES or NO

Equality Themes

Have you taken any **specialist advice** linked to your proposal? (Legal, HR etc)? Yes

...employees? Yes

Do you have any **evidence/intelligence** to support your assessment (in section 2) of the impact of your proposal on...
...Kirklees residents? Yes

...service users? Yes

...any protected characteristic groups? Yes

Please list your **equalities** evidence/intelligence here [you can include hyperlinks to files/research/websites]:
www.kirklees.gov.uk/SupportTransportDisability

Please select from drop down

To what extent do you feel you are able to mitigate any potential negative impact of your proposal outlined on the different groups of people? FULLY

To what extent do you feel you have considered your Public Sector Equality Duty? FULLY

Environmental Themes

Have you taken any **specialist advice** linked to your proposal? Yes

...Kirklees Council practices? No

Do you have any **evidence/intelligence** to support your assessment (in section 2) of the impact of your proposal on...
...resident and worker lifestyles? No

...Practices of Supplier to Kirklees Council? No

...Practices of other Kirklees Council partners? No

Please list your environmental evidence/intelligence here [you can include hyperlinks to files/research/websites]:
Due to the nature of this proposal there are no know environmental impact.

Please select from drop down

To what extent do you feel you are able to mitigate any potential negative impact of your proposal on the environmental issues identified?