

## **Appendix C Skills Programmes in Kirklees**

### ***Programmes Supporting individuals to upskill***

Kirklees Council works along the Combined authority to influence and deliver a number of programmes with devolved funding to help address our skills shortages.

#### *Adult Education Budget*

The Adult Education Budget is targeted towards individuals who have low level skills and/or are unemployed or on a low wage. It is targeted to support learners annually through a range of programmes and access points – community centres, colleges, via Jobcentre Plus referral and linked to employer recruitment programmes. Subjects are wide ranging and includes Basic skills such as Maths, English and digital as well as ESOL and more vocational learning .

#### *Multiply*

Multiply is an adult numeracy programme, led by the Department for Education (DfE) as part of the £2.6bn UK Shared Prosperity Fund (UKSPF). West Yorkshire Combined Authority has been given an allocation of £12.4m for Multiply across 3 financial years. The funding is to engage more adults with numeracy levels below level 2 (GCSE C/4 pass) in informal learning to boost their maths skills for life and work.

The individual focused strand of multiply the community focussed strand of the individual engagement workstream will be led by Local Authorities to ensure overview of community learning in their area will help to ensure that AEB funded activity is enhanced and that Multiply activity wraps around already commissioned work.

In Kirklees the funding is worth £ 800k over 3 years with activity due to start in January 2023.

#### *Level 3 Guarantee*

Funding for those aged 19 or over, to do not already have a level 3 qualification or already have a level 3 qualification or higher but earn below the National Living Wage annually to access a level 3 qualification for free. Delivered by local training providers and available in a wider range of subjects linked to growth sectors .

#### *Skills Connect / Skills Bootcamps*

Skills connect is an adult skills training programme give individuals the opportunity to upskill, gain new skills or qualifications and enter employment within key regional sectors and get people back into work through training courses and tailored support programmes.

Programmes will offer training for those recently unemployed or at risk of redundancy, focussed on priority sectors for employment growth including digital,

construction, engineering, the green economy and health and social care. Training is endorsed and supported by employers in order to support and respond to employers vacancies and skills needs.

### *Works Better / Kirklees Apprenticeships For All*

The aims of Works Better is to support people into work, apprenticeships and other learning and training opportunities . It offers an all age all employment information , advice and guidance service for resident who live in Kirklees. Priority is given to those furthest from the labour market who are either not in work or in insecure low paid work.

Kirklees Apprenticeship for All provides targeted advice and support for those aged 15 plus who are interested in using Apprenticeships to upskill linked to their vocational area of choice .

### ***Programmes supporting Employers with Workforce development***

#### *Works Better*

The Councils led employability programme Works Better also funds a business engagement team who works with local businesses to understand their recruitment needs and fill vacancies through the talent pool of Works Better clients, and Apprenticeships and promote workforce development and career progression in work, connecting businesses to local and national training schemes.

#### *Multiply*

Part of the UKSPF the Multiply programme will have a Business offer providing Innovative programmes delivered together with employers – including courses designed to cover specific numeracy skills required in the workplace. Numeracy champions embedded within workplaces to identify and support staff needs; triage skills needs, signpost to (new &) existing programmes, provide mentoring/buddy support. To include training package and coordination of mentors.

It is envisaged this programme will start delivery in April 2023 .

#### *Skills for Growth*

The ESF Skills For Growth programme encourages employers to collaborate with education providers on projects such as graduate recruitment fairs, placements and careers resources.

It is a free service all about connecting small and medium sized business owners to local schools, colleges and universities.

In doing so it supports businesses to build talent pipelines, increase productivity and close skills gaps.

The programme in its current form is due to finish in December 2023 when ESF funding comes to an end .

#### *Kirklees Apprenticeships for All / Apprenticeship levy transfer*

The LEP's levy transfer service supports businesses wishing to transfer their unused levy, and managing applications for support from SMEs.

In Kirklees this support is supplement by the Kirklees Apprenticeships for All programme. Receiving of funding of £ 1.75M from ESF and using Apprenticeship Levy as match this pilot programmes seeks to increase the numbers of businesses using apprenticeships to upskill their current employees .

The programme providers employers with access to a skills gap analysis and identifying training solutions via apprenticeships . It also provides a programme of enrichment support for Apprentices and access to unspent levy funding for SMEs.

IT also works with local Levy payers and encourages them to commit their unspent levy to the LEP scheme to ensure the funding can be accessed by local SMEs

#### *Enterprise Adviser network*

The School Partnership Team matches business volunteers to schools and colleges for strategic work, promotion of progression pathways after year 11 and utilises labour market information to raise the aspirations of young people in the Leeds City Region. Schools and colleges in our network belong to: West Yorkshire Careers Hub or members in the Enterprise Adviser Network